LIST OF TABLES

Table 1:  Age of respondents
Table 2:  Race of respondents
Table 3:  Qualifications of the respondents
Table 4:  Reasons for implementing the Act
Table 5:  Definition of discrimination
Table 6:  Definition of designated groups
Table 7:  Designated group categories
Table 8:  Definition of affirmative action
Table 9:  Affirmation action measures
Table 10: Order of employment equity steps
Table 11: Methods to address these challenges
Table 12: Respondents involvement
Table 13: Designated groups considered by these organisations
Table 14: Procedure to monitor the Employment Equity Plan
Table 15: How respondents educate subordinates
Table 16: Attitudes towards employment equity
Table 17: Working relationship
Table 18: Training re-Employment Equity Act 55/98
Table 19: The effects of Employment Equity Act 55/98